

MARIA G. ARIAS

Independent Director/Consultant/Advisor

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🌐 arias-solutions.com

📍 Denver, CO

BUSINESS EXPERIENCE

Consulting & Teaching

Arias Ventures, L.L.C. d/b/a Maria Arias Solutions

📅 01/2018 - Present 📍 Denver

Strategic planning, C-suite Advisor, HR/Talent/DEI Consultant, Non-profit Leader

- Serving Legal, Engineering, Finance, Technology, Healthcare industries & Various Nonprofits
- Executive Director, LAW SCHOOL... Yes We Can
- Adjunct Professor, DePaul University, Chicago

Human Resources/Talent/Diversity, Equity & Inclusion

Comcast Corporation

📅 04/2011 - 12/2017 📍 Philadelphia

Corporate Vice President, Diversity & Inclusion

- Established Comcast's corporate governance structure and strategy across the enterprise, transforming the company's diversity efforts into an award-winning blueprint

Business Operations Leader

Comcast Cable, West Division, Area Vice President

📅 04/2009 - 03/2011 📍 Southern Colorado

Leader with over 300 employees and a 200+million cable system w

- Successful year over year subscriber growth in video, high speed data and phone
- improved technical operations during major transition to digital technology

Business Operations/Project Management

Comcast Cable, West Division Vice President

📅 01/2007 - 03/2009 📍 Denver, Colorado Springs, Tucson

West Division, Operations Management

- Led several cross-functional projects across seven regions, including: finance and marketing initiatives, deployment of new technician fulfillment process; and division-wide technical operations budgets
- Interim Division VP of Technical Operations and VP of Operations for the Tucson, AZ and Colorado Mountain area systems during management transitions, with an e
- Emphasis on improving financial and technical operations

SKILLS

Corporate Governance

Legal/Risk Management

HR/Talent/Culture

Business Operations

Strategic Planning/Consulting

STRENGTHS

Excellent communication and leadership skills, problem solver and trusted advisor known for building and sustaining high performing teams with extensive legal, business, HR, diversity with extensive experience in consumer, regulated industries, and professional services organizations.

How did you acquire it? What did it result in?

LANGUAGES

English/Spanish

Native



BOARD EXPERIENCE

Board Vice-Chair, Compensation Committee Chair, Finance Committee Member

UnidosUS

📅 01/2018 - Present 📍 Washington, DC

Premier national nonprofit focused on the needs of Hispanics with over 300 affiliates in the US and Puerto Rico

- Negotiated CEO contract
- Revamped CEO compensation metrics and scorecard
- Updated committee charter and structure

BUSINESS EXPERIENCE

Vice President Law & Government Affairs

Adelphia Communications

📅 02/2000 - 2006 📍 Denver

Restructured and managed corporate and regional legal teams responsible for cable operations during bankruptcy proceedings and subsequent sale of the company

Vice President Local Government Affairs

AT&T Corp/AT&T Broadband

📅 01/2000 - 12/2003 📍 Denver

Led the regional legal and government affairs franchising teams across 14 major markets, serving as liaison to General Counsel's office and parent company legal team

Chief Regulatory Counsel

AT&T Corp

📅 1993 - 1999 📍 Denver

Led AT&T's administrative and judicial proceedings in fourteen Western states as part of the local competition proceedings resulting from the 1996 Telecommunications Act

Income Partner

McDermott Will & Emery

📅 09/1986 - 10/1993 📍 Chicago

Diversified civil litigation practice in state and federal court including employee benefits, bankruptcy, commercial, construction, consumer fraud, and products liability

EDUCATION

J.D.

Northwestern University Law School

📅 09/1983 - 05/1986 📍 Chicago

B.A., Political Science

DePaul University

📅 1983 - 05/1983 📍 Chicago

BOARD EXPERIENCE

Board Member

DePaul University Center for Latino Research & Liberal Arts & Sciences External Advisory Board

📅 01/2022 - Present 📍 Chicago

Focused on Latino Student issues, certification as a Hispanic Serving Institution, and development

- Providing expertise on corporate social responsibility and community giving
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Board Member, Executive Committee, Nominating & Governance Committee, DEI Committee

Denver Scholarship Foundation

📅 01/2021 - Present 📍 Denver

Statewide nonprofit focused on scholarships and support services for low-income college students

- Providing expertise on strategic planning, employee engagement, inclusion, and corporate giving